



## UNITED STATES DISTRICT COURT

NORTHERN

DISTRICT OF

NEW YORK

Equal Employment Opportunity  
Commission, et al,

**CORRECTED JUDGMENT IN A  
CIVIL CASE**

V.

Karenkim, Inc, *d/b/a Paul's Big M*; Allen  
Manwaring; and Karen Connors

Case Number: 5:08-CV-1019 (NAM/DEP)

**Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the rendered its verdict.

**Decision by Court.** This action came to trial or hearing before the Court. The issues have been tried or a decision has been rendered.

**IT IS ORDERED AND ADJUDGED**

that the jury finds that KarenKim, Inc., is legally responsible for creating or maintaining a sexually hostile work environment as to Emily Anderson; Lorraine Baldwin Warren; Amanda Cole; Anna Miller; Abigail Murray; Rachel Sivers Johnson; Meghan Whitmarsh; Andrea Bradford; Judith Goodrich; and Deborah Haskins and awards compensatory damages; and that Allen Manwaring is legally responsible for creating or maintaining a sexually hostile work environment as to Andrea Bradford; Judith Goodrich; and Deborah Haskins and award compensatory damages as follows: Emily Anderson - \$750.00; Lorraine Baldwin Warren - \$250.00; Amanda Cole - \$2,050.00; Anna Miller - \$1,230.00; Abigail Murray - \$675.00; Rachel Sivers (Johnson) - \$500.00; Meghan Whitmarsh - \$1,000.00; Andrea Bradford - \$1,900.00; Judith Goodrich - \$950.00; and Deborah Haskins - \$775.00; that KarenKim, Inc., did act with malice or reckless indifference to the federally protected rights as to: Emily Anderson; Lorraine Baldwin Warren; Amanda Cole; Anna Miller; Abigail Murray; Rachel Sivers Johnson; Meghan Whitmarsh; Andrea Bradford; Judith Goodrich; and Deborah Haskins and awards punitive damages as follows: Emily Anderson - \$64,553.00; Lorraine Baldwin Warren - \$23,474.00; Amanda Cole - \$176,056.00; Anna Miller - \$211,267.00; Abigail Murray - \$70,422.00; Rachel Sivers (Johnson) - \$105,633.00; Meghan Whitmarsh - \$105,633.00; Andrea Bradford - \$187,793.00; Judith Goodrich - \$246,478.00; and Deborah Haskins - \$58,691.00.

May 11, 2011

Date

Lawrence K. Baerman

Clerk

Judi L. Roberts, Courtroom Clerk to  
Chief Judge Norman A. Mordue